

## **Appointment of Deputy Headteacher at Overfields Primary School**

**POST:** Deputy Head teacher

**Salary:** L8 -12

**Contract:** Full Time, permanent

**Required for –** September 2024

Advert Date: 10<sup>th</sup> April 2024

Closing Date: 1<sup>st</sup> May 2024

Short Listing Date: 2<sup>nd</sup> May 2024

Interview Date: 20<sup>th</sup> & 21<sup>st</sup> May 2024

Overfields Primary School are looking to appoint a strong and experienced leader as our new Deputy Headteacher.

The Overfields Primary School motto is “Dream, Believe, Achieve” and we are constantly striving to challenge, motivate and inspire our children to be the best young people they can be. The right person will have the energy, motivation and enthusiasm to promote our vision, to encourage aspiration in our young people and to contribute to raising standards in our successful, forward thinking learning community.

Do you have:-

The desire to make a difference and improve opportunities for all of our children?

The skills as a team player to support and lead others in teaching and learning?

The expertise in a key curriculum area to move the school forward and set higher challenges for pupils?

Good communication skills and a sense of fun?

We are seeking to appoint a Deputy Headteacher who:

- Has a passion for teaching and learning, with an excellent record of classroom practice and the highest expectations of pupils’ attainment and behaviour.
- Is able to demonstrate strong leadership and interpersonal skills and use these to inspire and support colleagues in order to build on the many strengths of our school.
- Can think strategically and creatively and support the Head teacher and Governing Body to take forward initiatives in the next stage of the school’s development.
- Is a confident user of IT, with successful experience of using data and assessment to maximise outcomes.
- Has a positive and caring attitude with a desire to overcome any challenges that arise. The Deputy will play a key role in our safeguarding team as a deputy DSL.
- Will be highly visible and approachable to the whole school community and prepared to go the extra mile for our children, staff, governors and our families.

What we can offer:

- An inclusive and caring ethos which provides a safe, secure and happy learning environment. At Overfields the children are at the heart of everything we do.
- A highly committed team of dedicated colleagues who are passionate about raising aspirations and giving our pupils the best start in life.
- Enthusiastic and motivated pupils who are eager to learn and who are proud to be part of our school
- Commitment to individualised, specialised and collective professional development
- The opportunity to work as part of an ambitious and forward-thinking leadership team
- Supportive and skilled governors who are keen to see children’s progress
- The opportunity to contribute to the wider Ironstone Academy Trust and lead, innovate and secure success alongside forward thinking colleagues.

Visits are warmly welcomed and encouraged, preferably during school operating hours so that you can get a true sense of our caring, community ethos.

If you feel that you would like to be part of our team, please telephone Mrs L Collishaw School Business Manager on 01642 314548 or email [lyn.collishaw@overfieldsprimary.org.uk](mailto:lyn.collishaw@overfieldsprimary.org.uk) for further information, an application pack and to make an appointment to visit the school. We look forward to hearing from you.

Overfields Primary School is committed to safeguarding and promoting the welfare of children/young people and vulnerable adults. We expect all staff and volunteers to share this commitment. Safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced Disclosure and Barring Service (DBS) check